

In Tune With Your Hometown Company

This piece is the first in a series of communication to inform and educate the West Liberty community on projects and updates within West Liberty Foods, L.L.C.

Across the United States, businesses are increasing their level of participation in socially responsible programs. Social responsibility affects the communities in which we live and work, customer and vendor relationships, and the quality of life of our employees. West Liberty Foods continues to focus on this commitment to social responsibility, as we strive to make a positive impact on the local and national community. For example, our accomplishments and commitments include the following:

- ❑ Awarded 2008 DuPont Food Quality Award in recognition of our commitment to exceeding industry standards and pioneering new programs in food safety.
- ❑ Co-hosted a food safety conference with Iowa State University where we shared our cutting edge food safety processes and educational programs with other industry attendees.
- ❑ Became the first turkey processing plant in the United States to achieve ISO-14001 certification for our commitment to the environment and recycling.
- ❑ Implemented a wellness program for all employees in order to focus on healthy lifestyle choices.
- ❑ Provided funding and continuous support throughout the community by sponsoring and contributing to local programs and events.

As a further commitment to social responsibility, West Liberty Foods is entering into a partnership with the Department of Homeland Security through its new voluntary program known as IMAGE. IMAGE is an acronym for Immigration and Customs Enforcement Mutual Agreement between Government and Employers. The IMAGE program is a joint initiative between the government and the business community, and its purpose is to foster and support the integrity of the company's own employment practices. West Liberty Foods will be one of first large food manufacturers to enter into this partnership.

Participation in the IMAGE program will provide several benefits to West Liberty Foods, including reduced probability of worksite enforcement actions, access to extensive training programs, and internal policy and program recommendations. Our goal is to maintain the highest integrity of employment practices for the company.

West Liberty Foods remains committed to positioning ourselves as an industry leader in many areas, including social responsibility. We look forward to sharing more about our company with you in the future.

